

## Minutes of 03/23/2022 SICLC Delegates Meeting

The meeting was called to order at 6:04 PM by President Doug Scott.

The Pledge of Allegiance was conducted, and the President's Message was read.

### Minutes:

A motion was made and seconded to approve the February Minutes by the delegation. **MMSA**

### Officer Reports

#### **Secretary-Treasurer Report:**

Secretary-Treasurer reported we earned \$336 from volunteering at the Silvertips Game on Solidarity Night for our Hardship Fund. She also reported recently receiving 4<sup>th</sup> QTR Amazon Smiles donation of \$23.44. Secretary-Treasurer Murry also talked about Facebook and the opportunity to do birthday fundraisers and selecting the SICLC Hardship Fund as the charity. It is a great way to raise awareness and she said she did it for her birthday in February and was able to bring in \$305.

She announced the **Worker's Memorial** will be in Person!!! April 27<sup>th</sup> at 5pm in the Mission Building Courtyard. (Wetmore). She also reminded the delegation about the **Race and Labor Workshop** on March 26<sup>th</sup>, from 9 to 11am.

Secretary-Treasurer Murry also gave an update on the Everett Community College – Early Learning Center – and was happy to announce that the Early Learning Center has been saved from the cutting block at Everett Community College. She wanted to “thank” everyone that came out in November to rally in support of these “Living Wage” jobs, and training opportunities for early learning educators. As well as those of you that had been putting in additional work to make sure the college knew that none of us were going to back down or let this slip through the cracks. She said it was exciting to see labor, local elected officials and the community coming together to find solutions for important labor related issues.

Murry announced that we will be getting things moving starting next week on Tuesday for COPE Committee– she asked that members bring their word sleuthing skills, and important labor issues as we will be revamping our questions for the interviews and looking at updating some of the questionnaire. Lastly, we will be setting dates for COPE Interviews in April and early May.

Secretary Treasurer Murry brought forth us working on over the next few months or more, visiting the concept of a “Central Labor Council.” She said what she meant by this was, “What is a Central Labor Council? What is its Function? How can we support the work you are doing? Etc....”

She said she wanted to open the council up to doing this work;

1. We need to stop being re-active all the time... some of our affiliates in this room have already started this transition. We can learn from them and work together to strengthen labor across the board.
2. When a member asks you, "What is the benefit of being affiliated with the Labor Council, "you know.
3. We need to plan for the future needs of Labor in the counties we represent. Growing our numbers, looking for ways to better protect our workers, planning for just transitions into jobs of the future so no one is left behind, bettering communication between unions, solidarity support during strikes, are just to name a few. This will help guide the work we do in the months and years to come.
4. She said she wanted people in Snohomish & Island County to know who we are including recognizing our logo, what we stand for and know that if they need our support – this labor council and its delegates have their backs and the backs of their union family members.

SICLC Worker's Memorial Cleanup is April 23<sup>rd</sup>, at the memorial, 9-12pm

Lastly, she announced that we will be holding a Special Election for the Sargent of Arms position next month, as Brother Shane Van Pelt had to step down.

### **Reports of Unions:**

**Adrian Noel, UFCW 3000:** Contract negotiations are going on with Safeway and Kroger grocery store chains and they may need some support soon.

**Dan Murphy, AFSCME 1020:** He said he has been involved with the state employee collation and the two big issues are Salaries and Staffing.

**Michelle Decker, NALC 791:** Announce the Letter Carrier's Food Drive is happening on May 14<sup>th</sup>, 2022. She is super excited to have this opportunity to come back since covid. She is looking for volunteers to help.

***The meeting was adjourned at 6:31PM***

Respectfully submitted.

Charlotte Murry  
Secretary-Treasurer