UNIONS PROVIDE A VOICE FOR WORKERS
UNIONS PROMOTE FAIRNESS ON THE JOB
TIME TO IMPROVE YOUR HEALTH CARE, WAGES AND RETIREMENT

HAD ENOUGH?

It Doesn’t Cost – It Pays to Be UNION!

✓ UNION workers’ median weekly earnings are 26% higher than their nonunion counterparts.
✓ Median wages for women UNION workers are 33% higher than nonunion women.
✓ Median wages for African American UNION workers are 30% higher than nonunion African American workers.
✓ Median wages for Latino UNION workers are 47% higher than nonunion Latino workers.

Median Weekly Earnings
Union vs. Nonunion workers

<table>
<thead>
<tr>
<th></th>
<th>Union</th>
<th>Nonunion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>990</td>
<td>776</td>
</tr>
<tr>
<td>Men</td>
<td>1017</td>
<td>869</td>
</tr>
<tr>
<td>Women</td>
<td>928</td>
<td>697</td>
</tr>
<tr>
<td>African American</td>
<td>800</td>
<td>617</td>
</tr>
<tr>
<td>Latino</td>
<td>862</td>
<td>596</td>
</tr>
<tr>
<td>Asian</td>
<td>1094</td>
<td>977</td>
</tr>
</tbody>
</table>

Retirement Benefits

While only 16% of nonunion workers have guaranteed pensions, 70% of UNION workers do.

✓ 94% of UNION workers’ jobs provide health insurance benefits compared with only 66% of nonunion jobs.

UNION workers average 15 paid vacation days each year while nonunion workers average 11.75 days.

Health Care Coverage

UNIONS Work for You!

Snohomish County Labor Council, AFL/CIO
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