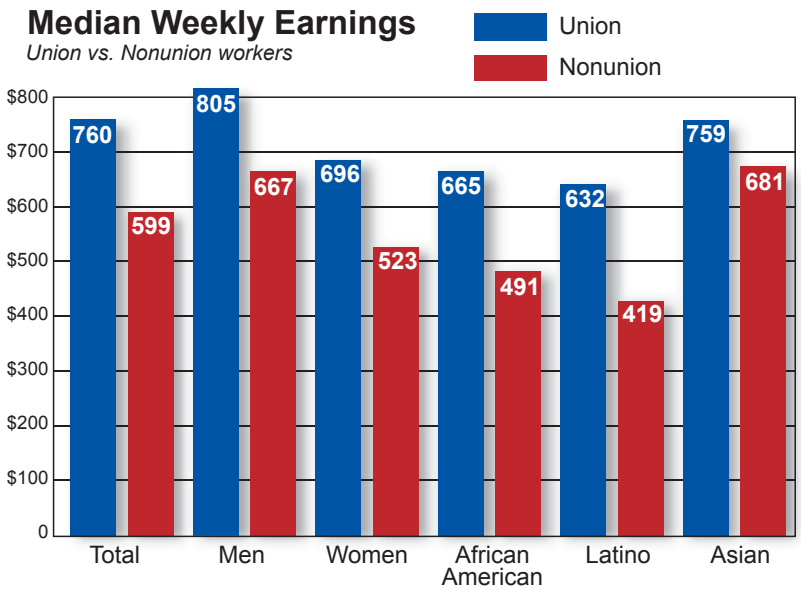


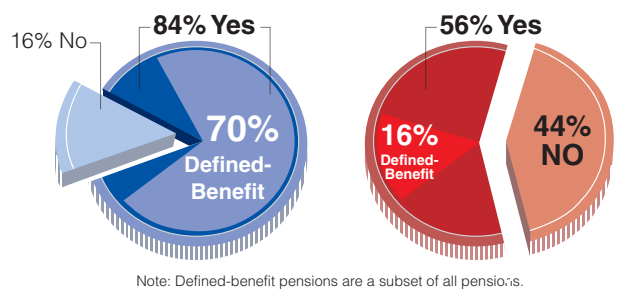


It Doesn't Cost – It Pays to Be UNION!

- ✓ **UNION workers'** median weekly earnings are **27% higher** than their nonunion counterparts.
- ✓ Median wages for **women UNION workers** are **33% higher** than nonunion women.
- ✓ Median wages for **African American UNION workers** are **35% higher** than nonunion African American workers.
- ✓ Median wages for **Latino UNION workers** are **50% higher** than nonunion Latino workers.

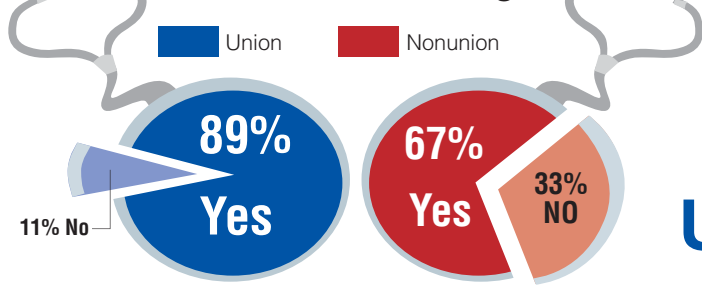


Pension Benefits



- ✓ While only 16% of nonunion workers have guaranteed pensions, **70%** of **UNION workers** do.
- ✓ **89%** of **UNION workers'** jobs provide health insurance benefits compared with only 67% of nonunion jobs.

Health Care Coverage



- ✓ **UNION workers** average **15 paid vacation days** each year while nonunion workers average 11.75 days.

UNIONS Work for You!

Snohomish County Labor Council, AFL/CIO

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